



INVER S.p.A. con Unico Socio – Capitale Sociale € 11.615.000 int. versato

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## Quality, Environment, Health and Safety policy

As of 30<sup>th</sup> August 2013, Inver S.p.A. is part of the Valspar group. For 70 years it has been one of the leading companies in the field of paints for the Industrial Sector and has always been committed to:

- interpreting and meeting customer's requirements, providing a service up to prevailing regulations and in

conditions compliant with environment protection and health and safety laws and regulations;

- gaining and maintaining, through product offerings and related services, reputation in terms of quality;
- meeting or exceeding all applicable law and statutory requirements to improve our results in terms of environment-friendliness, health and safety.
- Preventing pollution and reducing the impact of its own processes/products/activities by means of on-going monitoring.

The Integrated System we implemented has allowed us to achieve quality, environmental and safety targets, thereby obtaining a great competitive edge. To achieve said targets, we commit to:

- maintaining an efficient Integrated Management System pursuant to UNI EN ISO 9001, UNI EN ISO 14001 and BS OHSAS 18001 requirements;
- defining responsibilities, procedures and providing resources, financial means and suitable skills to ensure proper management of the Integrated System in all respects;
- continuously monitoring the performance in terms of environment, health and safety, ensuring utmost compatibility of corporate activities with the nearby territory and population;
- ensuring that our activities are carried out in accordance with the prevailing laws on environment, health and safety, administration and industry-specific regulations (labelling, packaging, transport);
- minimising energy, water and raw materials consumption as well as the production of waste;
- continuously improving our efficiency by setting targets specifically focused on key environmental aspects;
- promoting employee awareness and responsibility, at any level, of health and safety, and environment protection regulations, also by means of training and awareness plans and by involving them in the identification of possible improvement actions;
- implementing instruments for communication with employees aimed at collecting their input and disclosing all information concerning environment, health and safety issues;
- ensuring that any external staff working at the premises is duly informed on the health and safety risks and undertakes, when performing their activities, to take the necessary measures and use the health and safety protections required
- making sure that the Policy herein and the relevant Management System are understood, implemented and maintained at all levels of the organisation, and that the system is supported by periodical and systematic training and coaching activities;
- ensuring open discussion with the competent authorities and in general with all involved parties.

COD. FISCALE -N. ISCR. REG. IMPRESE di BO 80021450376 -PARTITA IVA IT 02529270379 - REA Bologna 178155 - EXPORT n. Mecc. BO002759  
SOCIETA' SOGGETTA ALL'ATTIVITA' DI DIREZIONE E COORDINAMENTO DI VALSPAR UK HOLDING CORPORATION LIMITED





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The Integrated Management System is a critical instrument for keeping to the mentioned commitments. A documented, shared system, in use by all levels of the organisation and aimed at continuous improvement.

The Management is responsible for ensuring that this Policy is disseminated to and understood by staff at all levels of the corporate organisation.

This document is available to the public and is published on our website [www.inver.com](http://www.inver.com)

Date, 23 April 2015

The Legal Representative  
Ezio Braggio

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